

P&O Ferries Holdings Limited Policy Statement

Security of People, Premises, Assets and Data

P&O Ferries is committed to providing a secure working environment and to take measures to prevent unlawful acts against people, assets and data. The security of people is integral with their safety and the security of premises, assets and data is important to our business and its continuity.

Individual Divisional Board members of companies within the Division are nominated as responsible for security.

SECURITY IS THE CORE OF HOW WE DO BUSINESS AND IT IS EVERYONE'S BUSINESS

Recognising that we can never be complacent about security we will:

- Maintain access control measures to our premises, data, ports and ships as sufficient for the prevailing risk
- Ensure that premises and assets are subject to appropriate security measures
- Comply with International requirements for the security of ships and port facilities as laid down in the International Ship and Port Facility Security (ISPS) Code
- Promote security awareness amongst our staff
- Maintain arrangements for data security compliant with the Payment Card Industry Data Security Standard (PCI – DSS)
- We will consistently be looking to improve our security and this is achieved by building long standing relationships, working collaboratively with transparency.
- Review this policy periodically.



Kasper Moos, Chief Executive Officer

Issue 2: 20th October 2025